



1. Overview

Stewart & Heaton is an Australian owned company providing functional, high quality, innovative and cost effective uniforms, workwear, protective and other clothing to government and industry.

Stewart & Heaton recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, clients and visitors to our facilities.

2. Objective

Our objective is to actively work towards elimination of injuries by maintaining a safe working environment and a positive safety culture among everyone we interact with.

3. Commitments

- Developing and implementing a health safety and management system.
- Establishing measurable objectives and targets to ensure continued improvement.
- Integrating OH&S into all aspects of Stewart & Heaton's operations.
- Compliance with legislative requirements, current industry standards, contractual and other requirements that are applicable to Stewart & Heaton.
- Establishing and promoting a safe working culture.
- Consultation with workers and other parties to improve knowledge and to ensure everyone has a chance to have their say on OH&S matters.
- Providing and maintaining a work environment that is safe and without risks to health.
- Encouraging proactive reporting of hazards and taking action to reduce OH&S risks.
- Support and assist employees in effective injury management and rehabilitation.

4. Responsibilities

To achieve these commitments, management and all personnel have a responsibility to:

- Take reasonable care for the health and safety of themselves and others at work, and for the environment.
- Adopt the positive safety culture.
- Co-operate with Stewart & Heaton to enable compliance with OH&S legal obligations.
- Implement the requirements of the applicable OH&S Management procedures.
- Actively participate in the risk management process and use tools provided by management.
- Openly and honestly report any hazards, incidents, and near misses.

Authorised By
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