



## Environmental Policy

**This Environmental Policy Statement covers Stewart and Heaton Clothing's operations throughout Australia.**

Stewart and Heaton will continually aim to operate in an environmentally responsible manner, reflecting a commitment to supporting the sustainable use of the Earth's resources. We demonstrate this commitment through the actions we take, rather than just what we say.

Stewart and Heaton will comply with all relevant environmental legislation and regulations.

### Our Environmental Objectives

- Minimise Waste production
- Maximise recycling
- Limit Energy consumption
- Undertake our business so as to reduce carbon emissions

Stewart and Heaton undertake business with only those suppliers and organizations that share our environmental objectives. Further, on a daily basis we continually strive to achieve our objectives by reusing packaging and paper products, having dedicated recycling bins, turning off lights, heating/cooling devices, electronic goods and computers at night and those items not in use during the day.

### Our Environmental Principals

- Actively participate in or support community based environmental activities.
- Ensure environmental risks are properly identified, prioritised and managed in an appropriate way.
- Provide all employees with updated information and training in changes to environment management systems and work practices.
- Encourage the initiation and ownership of environmental activities by all our staff, promoting a strong environmentally aware business culture.
- Ensure we work closely with our clients, suppliers, local communities, and other interested parties to continually improve our environmental processes
- Develop effective waste management and recycling procedures
- Require that the suppliers of fabrics we utilize are OEKO-TEX accredited

### Senior Management Endorsement

Stewart and Heaton Clothing Company are committed to the objectives and the principals of our Environmental Policy, and to integrating them into standard business practices.

A handwritten signature in blue ink, appearing to read 'Simon Stewart', is written above a horizontal line.

Simon Stewart

Managing Director