



## Occupational Health & Safety (OH&S) Policy

Stewart & Heaton Clothing Company Pty Ltd (S&H) recognises its duty to ensure the safety and health of its employees, contractors and visitors and in meeting this duty will comply with the requirements of the OH&S Act (1984) and any other applicable legislation.

### **S&H is required to:**

- Provide and maintain safe systems of work to ensure employees are not exposed to hazards
- Provide information, instruction, training and supervision to the scope of the work undertaken
- Ensure that everyone complies with the appropriate standards and workplace directions to protect their own and others health and safety at work
- Consult and collaborate with employees regarding any OH&S issues in the workplace
- Provide adequate personal protective clothing and equipment to protect employee's from hazards that cannot be eliminated
- Ensure the use, handling, transportation and disposal of plant and materials are conducted safely

### **Employees, contractors & visitors must:**

- Take reasonable care to ensure their own safety and that of others
- Comply with all instructions and directions established to provide a safe and healthy workplace
- Maintain a clean and orderly work area
- Report all injuries and safety incidents
- Actively participate in safety improvement activities

Adherence to this policy is a mandatory condition of employment or engagement as a contractor or supplier.

A handwritten signature in blue ink, appearing to read 'Simon V Stewart', written over a horizontal line.

Simon V Stewart  
Managing Director  
Stewart & Heaton Clothing Company Pty Ltd