



### 1. Overview

Stewart & Heaton is an Australian owned company providing functional, high quality, innovative and cost effective uniforms, workwear, protective and other clothing to government and industry.

Stewart & Heaton is committed to conducting our business in an environmentally aware and responsible manner to protect the environment and prevent pollution for future generations.

We seek the co-operation of our workers and business partners in ensuring our organisational practices are conducted with minimal environmental impact.

### 2. Commitments

- Developing and implementing an environmental management system based on ISO 14001.
- Setting measurable objectives and targets for the control of identified environmental aspects and impacts.
- Adopting environmental best practice into our operations.
- Meeting or exceeding all applicable legislative and regulatory requirements, contractual requirements as well as environmental management standards.
- Allocating adequate resources to continually improve the environmental management system.
- Increasing environmental awareness and communicating positive environmental values and behaviours.
- Encouraging waste reduction, reuse and recycling activities.
- Encouraging proactive reporting of environmental hazards and taking action to prevent incidents from occurring.
- Regularly assessing compliance, auditing and reviewing the effectiveness of the Environmental Management System.
- Implementing a corrective action process to continually improve the environmental management system and enhance performance.

### 3. Responsibilities

To achieve these commitments, management and all personnel have a responsibility to:

- To protect the environment.
- Co-operate with Stewart & Heaton to enable compliance with legal and contractual obligations.
- Implement the requirements of the applicable Environment Management procedures.
- Actively participate in the risk management process and use tools provided by management.
- Openly and honestly report any hazards, incidents, and near misses.

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