



Stewart & Heaton Clothing Co. Pty Ltd

As Trustee for the S&H Unit Trust. ACN 051 578 842 ABN 49 282 169 771

Website: www.shcc.com.au



Occupational Health & Safety Policy

Policy Statement

Stewart & Heaton is an Australian owned company providing functional, high quality, innovative and cost-effective uniforms, workwear, protective and other clothing to government and industry.

Stewart & Heaton strives to proactively protect the health and safety of all employees and visitors to our facilities.

Commitments to Occupational Health & Safety

To achieve this goal, Stewart and Heaton is committed to:

- Maintaining and continually improving an effective occupational health and safety management system certified to ISO45001:2018.
- Maintaining compliance to legislative, industry, contractual and other relevant external requirements.
- Integrating continual improvement of occupational health and safety into all aspects of Stewart & Heaton's operations.
- Establishing measurable occupational health and safety objectives and working to achieve them.
- Providing safe and healthy working conditions for the prevention of work-related incidents, injuries, and ill health.
- Eliminating hazards and reducing occupational health and safety risks.
- Ensuring consultation and participation of workers and other relevant stakeholders on health and safety matters.
- Monitoring working conditions for our local and international manufacturing supply chain partners.
- Minimizing psychosocial hazards as much as reasonably practicable as well as promoting & supporting the mental health of workers.

Authorisation

This policy has been authorised by:

Steven Kulibaba
General Manager
Date 30th May 2023

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