



# Stewart & Heaton Clothing Co. Pty Ltd

As Trustee for the S&H Unit Trust. ACN 051 578 842 ABN 49 282 169 771

Website: [www.shcc.com.au](http://www.shcc.com.au)



## Environmental Policy

### Policy Statement

Stewart & Heaton is an Australian owned company providing functional, high quality, innovative and cost-effective uniforms, workwear, protective and other clothing to government and industry.

Stewart & Heaton strives to conduct our business in an environmentally aware and responsible manner with minimal environmental impact for current and future generations.

### Commitments to the Environment

To achieve this goal, Stewart and Heaton is committed to:

- Maintaining and continually improving an effective environmental management system certified to ISO14001:2015.
- Maintaining compliance to legislative, industry, contractual and other relevant external requirements.
- Integrating environmental best practice and continual improvement into all aspects of Stewart & Heaton's operations.
- Establish measurable environmental objectives and working towards them together to achieve them.
- Protecting the environment including prevention of pollution from our operations.
- Ensuring all employees have sound awareness of potential environmental impacts relevant to their work.
- Engaging management and employees in environmental improvement initiatives.
- Managing waste through the principles of reduce, reuse, and recycle.
- Considering life cycle, sustainability & circular economy options in product design as much as reasonably practicable.
- Mindful of the impact of climate change we will continue to source and prioritise the use of environmentally responsible vendors wherever possible. This is demonstrated by being certified to and/or complying with the requirements of the ISO 14001 Environmental Management Standard.

### Authorisation

This policy has been authorised by:

Steven Kulibaba  
Executive General Manager  
Date

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